Cost Comparison:

Analysis of Possible Savings with Self-Funded Plan

Self-Funded Plan **Fully Insured Plan** Reserve and/or **Aggregate Stop Loss Corridor Potential Profit** to Insurance Company Reserve and/or Potential Profit to Self-Funded Plan **Variable Cost** Potential Reward for Good Experience **Expected Claims Expected Claims Fixed Cost** No Reward for Good Experience **Pooling Charges Stop Loss Premium Administration Charges Fixed Cost** Overhead and Profit **Administration Charges** Commissions Commissions Taxes **Taxes Expected Fixed** Unexpected **Variable Costs** Cost Costs

